



**Guam Solid Waste Authority
Board of Director's Meeting
Agenda**

Thursday, April 20, 2023, 1:00pm
via video conference

- I. Call to order
- II. Roll Call
- III. Determination of Proof of Publication
- IV. Approval of Agenda Items
- V. Approval of Minutes
- VI. Reports
 - a. Management reports
 - i. Operational Update
 - ii. Financial Update
 - I. GSWA Board Resolution No. 2023-010 Relative to the Approval of Revisions to the GSWA Pay Plan
 - II. FY24 Budget Presentation
 - b. Legal Counsel's Report
 - c. Committee Reports
- VII. Unfinished Business
 - a. Ordot Post Closure Plan update
 - b. Island Wide Trash Collection Initiative
 - c. Layon Cells 1 and 2 Closure
 - d. Rate Case with the Public Utilities Commission
 - i. GSWA Board Resolution No. 2023-009 Relative to Rates for Special Waste
- VIII. New Business
- IX. Communication and Correspondence
- X. Public Forum: members of the public to contact GSWA to be placed on the agenda if they wish to address the board.
- XI. Next meeting
- XII. Adjourn



NOTICE OF MEETING

The Guam Board of Accountancy will hold its monthly Board meeting on Thursday, April 20, 2023 at 4:00 p.m. This meeting is open to the public via Zoom Video Conference. Anyone desiring to join the virtual meeting may enter the following link in a browser:

Meeting URL: <https://us06web.zoom.us/j/84633836342?pwd=cFlnRUUxYmRPMVJ2THdlRnRWTldFUT09>
Meeting ID: 846 3383 6342 • Passcode: m?JC3?gu74

Our YouTube livestreaming events link for all Regular Board Meetings is available on the Board's website at: <http://www.guamboa.org/policies/activities.htm>.

- AGENDA**
- I. CALL TO ORDER
 - II. APPROVAL OF MINUTES – March 16, 2023
 - III. OLD BUSINESS
 - Guam Accountancy Endowment Fund Update
 - IV. NEW BUSINESS
 - A. Requests for Approval
 - Applications for Initial Certification & Licensure
 - NTS/Credit Extensions
 - V. GENERAL DISCUSSION/ANNOUNCEMENTS
 - Guam Financial Summary – March FY2023
 - VI. ADJOURNMENT

The names of applicants being considered are available on the Board's website at: <http://www.guamboa.org/policies/activities.htm>, along with other Board meeting materials. Detail materials will be available on the website one day before the meeting. Individuals requiring special accommodations or information may contact Ms. Anna Aflague at the Guam Board of Accountancy at 671-647-0813 FAX: 671-647-0816 or support@guamboa.org for assistance.

THE GUAM PRESERVATION TRUST



REGULAR BOARD OF DIRECTORS MEETING RESCHEDULED: THURSDAY, APRIL 20, 2023; 4:00 P.M.

The Regular Board of Directors meeting will be held utilizing the Zoom virtual meeting platform. The meeting may be publicly accessible via live stream at www.facebook.com/guampreservationtrust

AGENDA

- 1.0. CALL TO ORDER / ROLL CALL
- 2.0. APPROVAL OF MINUTES (March 9, 2023 Meeting)
- 3.0. OLD BUSINESS
 - 3.1. GPT Three Year Organizational Growth Plan 2023-2025
 - 3.2. Malesso Village Revitalization Plan
 - 3.3. Baptist Church, Inaláhan -Fencing
- 4.0. NEW BUSINESS
 - 4.1. CNMI SHPO Request for Assistance – Rota Kombento
 - 4.2. World Heritage in the Pacific SHPO Workshop – May 3-5, 2023
 - 4.3. Association of Chamorus in the Midwest – A World A Fair, Dayton, Ohio - May 5-7, 2023
- 5.0. COMMITTEE REPORTS
 - 5.1. Budget & Finance Report
Refer to Report
5.1.a. YTD Balance
 - 5.2. Architecture Committee Report
Refer to Report
 - 5.3. Archaeology Committee Report
Refer to Report
 - 5.4. Planning Committee Report
Refer to Report
5.4.a. Hila'an Appraisal
 - 5.5. Chamoru Culture Committee Report
Refer to Report
 - 5.6. History Committee Report
Refer to Report
- 6.0. OPEN DISCUSSION & ANNOUNCEMENTS
- 7.0. ADJOURNMENT

P.O. Box 3036, Hagåtña, GU 96932 * Tel: (671) 472-9439/40 * Email: guampreservationtrust@gmail.com



Guam Solid Waste Authority Board of Directors Regular Meeting Thursday, April 20, 2023 – 1:00 PM (ChST)

Join Zoom Meeting

Link: <https://zoom.us/j/9140408814?pwd=TjZ3U0dHSVd0ajlKRjBhcWFrclZlZz09>
Meeting ID: 914 040 8814 Passcode: 777546

The Guam Solid Waste Authority Board of Directors will have a board meeting March 23, 2023 at 1:00 PM. The meeting will be conducted via Zoom.

Agenda: I. Call to order; II. Roll Call; III. Determination of Proof of Publication; IV. Approval of Agenda Items; V. Approval of Minutes; VI. Reports a. Management Reports i. Operational Update ii. Financial Update I. GSWA Board Resolution No. 2023-010 Relative to the Approval of Revisions to the GSWA Pay Plan II. FY24 Budget Presentation b. Legal Counsel's Report c. Committee Reports; VII. Unfinished Business a. Ordot Post Closure Plan Update b. Island Wide Trash Collection Initiative c. Layon Cells 1 and 2 Closure d. Rate Case with the Public Utilities Commission; i. GSWA Board Resolution No. 2023-009 Relative to Rates for Special Waste VIII. New Business IX. Communication and Correspondence; X. Public Forum: members of the public to contact GSWA to be placed on the agenda if they wish to address the board.; XI. Next Meeting XII. Adjourn

Access live stream of the meeting on GSWA website: <https://www.guamsolidwasteauthority.com/>
For more information, please contact GSWA Admin at admin@gswa.guam.gov or 671-646-3215. Persons needing telecommunication device for the Hearing/Speech Impaired (TDD) may contact 671-646-3111.
This advertisement was paid for by GSWA.

PUBLICATION NOTICE

In accordance with the provisions of Guam Code Annotated, Title XI, Chapter III, Section 3315, notice is hereby given that:

Taste of France, INC. DBA: LOVE CREPES

has applied for a Class: Four (4) On-Sale Wine Alcoholic Beverage License said premises being marked as Lot: L5076-3-2-R2 NEW-R1-NEW-2 12250 Unit 151 Pale San Vitores Rd., (The Plaza) Tumon, Tamuning/Tumon/Harmon

RESTAURANT SPACE

AVAILABLE FOR RENT

We are looking for a potential tenant interested in opening a dim sum restaurant space in the Oceanview Residences in Tumon.

Please contact via email or cell for further inquiries and information.

Joleann,
Oceanview Property Mgr.
joleann@ctdevelop.com
(671)-486-5018

or

Dino,
CTD Commercial Property Mgr.
dino@ctdevelop.com
(671)-486-3466



JOB OPENING

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WAREHOUSE ASSISTANT / PLUMBER / HANDYMAN
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**Department of Administration
General Services Agency**

Ahensian Setbision Hinirat
148 Route 1 South Marine Drive, Piti, Guam 96915
Tel: (671) 475-1707/1708
Fax: (671) 475-4217/1727

EMAIL: GSAPROUREMENT@GSADOA.GUAM.GOV
WEBSITE: WWW.GSA.DOA.GUAM.GOV

THIS ADVERTISEMENT WAS PAID WITH GOVERNMENT FUNDS BY:

DEPARTMENT OF AGRICULTURE

A non-refundable fee of \$10.00 per bid package will be assessed.
Certified Check, Cashier's Check or Cash will be accepted. No personal or Company Check.
Payment for bid package picked up after 3:00pm will not be accepted.

INVITATION FOR BID

BID NO.: GSA-033-23
FOR: Deployment of Eight (8) Fish Aggregating Devices System
OPENING DATE: 05/08/2023 **Time: 10:00 AM**
LOCATION TO SUBMIT: General Services Agency, Piti Guam

The General Services Agency is issuing this Invitation for Bid for Deployment of Eight (8) Fish Aggregating Devices System. A pdf copy is available to download at www.gsa.doa.guam.gov, or a hard copy can be obtained at the General Services Agency located at 148 Route 1, Marine Corp Drive, Piti, Guam 96915 from 8:00am - 5:00pm, Monday through Friday, beginning Tuesday, 04/18/2023 until Monday, 05/08/2023.

Bidders must register their current contact information with GSA to ensure they receive any notices regarding changes or updates to the IFB. The procuring agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

/s/ CLAUDIA S. RAY
Chief Procurement Officer



EDWARD M. BRIN
DIRECTOR (DIREKTOT)
BERNADINE C. GINES
DEPUTY DIRECTOR
(SIGUNDO DIREKTOT)



SENATOR SABINA FLORES PEREZ

Committee on Environment, Revenue and Taxation, Labor,
Procurement, and Statistics, Research, and Planning

Roundtable Hearing
Thursday, April 20, 2023
Guam Congress Building, Public Hearing Room
3:00PM

- Removal of Junk/Abandoned Vehicles (Current Process, Barriers, Potential Solutions)

Those interested in participating, please confirm your attendance by contacting the Office of Senator Sabina Flores Perez via email at office@senatorperez.org or via phone at (671) 986-2968, no later than April 17th, 2023, for further guidance.

Testimonies should be addressed to Senator Sabina Flores Perez, Chairperson, and will be accepted via hand delivery to our mailbox at the Guam Congress Building at 163 Chalan Santo Papa, Hagåtña, Guam 96910, or via email to office@senatorperez.org, no later than 4pm April 24th, 2023. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Sabina Flores Perez at 969-2968. The hearing will broadcast on local television, GTA Channel 21, Dozmo Channel 117 and stream online via 1. Lihelstaturan Guahan's live feed on YouTube. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing. We look forward to your participation!



Guam Solid Waste Authority Board of Directors Regular Meeting
Thursday, April 20, 2023 – 1:00 PM (ChST)

Join Zoom Meeting

Link: <https://zoom.us/j/9140408814?pwd=TjZ3U0dHSVd0ajlKRjBhcWFrclZlYz09>
Meeting ID: 914 040 8814 **Passcode: 777546**

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This advertisement was paid for by GSWA.



The University Of Guam Solicits Applications To Establish A List Of Eligibles For The Following Limited Term Appointment, Full-Time Position; (Subject to the availability of funds):

#002-23 BUSINESS ADVISOR

#030-23 BUSINESS ADVISOR/BANK OF GUAM WOMEN IN BUSINESS PROGRAM COORDINATOR

Contact the Human Resources Office at (671)735-2350 for additional information regarding requirements, qualifications and application deadline, 8:00 a.m. to 5:00 p.m., Monday through Friday, except holidays. View the Human Resources Office website at <http://www.uog.edu/hro> for detailed information on the job announcement.

The University of Guam is a U.S. accredited institution and an Equal Opportunity Employer and Provider and complies with the Americans with Disabilities Act. For assistance, please contact the Director, EEO and Title IX/ ADA Coordinator at (671)735-2244; (671)735-2243 (TTY).

/s/ ELAINE FACULO-GOGUE
Acting, Chief Human Resources Officer

THIS AD IS PAID FOR BY UNIVERSITY OF GUAM FUNDS



EDWARD M. BIRN
Director (Direktot)
Bernadine C. Gines
Deputy Director (Sigundo Direktot)

**DEPARTMENT OF ADMINISTRATION
DIPATTAMENTON ATMENESTRASION
DIRECTOR'S OFFICE
(Ufisinan Direktot)**

Telephone (Telefon): (671) 475-1101/1250



LOURDES A. LEON GUERRERO
Governor (Maga'hága)
JOSHUA F. TENORIO
Lt. Governor (Sigundo Maga'láhi)

REQUEST FOR PROPOSAL (RFP)
FY2024 Group Health Insurance Program
DOA/HRD/EB-RFP-GHI-24-001

The Government of Guam will be announcing the annual RFP for interested health insurance companies licensed under the applicable Guam laws, to provide group health insurance coverage for eligible Government of Guam active employees, retirees, survivors, their dependents and foster children under the legal custody of the Child Protective Services Division of the Department of Public Health and Social Services.

Prospective carriers are advised to monitor the Department of Administration, Human Resources Division's website at www.hr.doa.guam.gov for the RFP publication.

All questions regarding this RFP must be submitted in writing and received by the Director of the Department of Administration, as identified in the RFP.

All hard copies and electronic files of the entire proposal must be received by the Director of the Department of Administration as indicated in the RFP.

Should you have any questions regarding this RFP, please call the Employee Benefits Branch, Department of Administration at (671) 475-1103/1179.

/S/EDWARD M. BIRN
Director, Department of Administration



**DEPARTMENT OF ADMINISTRATION
GENERAL SERVICES AGENCY**

Ahensian Setbision Hinirat
148 Route 1 South Marine Corps Drive, Piti, GU 96915
Telephone: (671) 475-1707/1708 - Fax: (671) 472-4217/1727
Email: gsaprourement@gsadoa.guam.gov
Website: www.gsa.doa.guam.gov

THIS ADVERTISEMENT WAS PAID WITH LOCAL FUNDS BY:

Guam Behavioral Health and Wellness Center

A non-refundable fee of \$10.00 per Invitation for Bid Package will be assessed.
Certified Check, Cashier's Check, Cash will be accepted. No personal or Company check.
Payment for Invitation for Bid Package picked up after 3:00 pm will not be accepted

INVITATION FOR BID

BID NO.: GSA-034-23
FOR: MEDICAL RECORDS DIGITAL ARCHIVING AND RETRIEVAL MANAGEMENT PLATFORM & STORAGE SERVICES
OPENING DATE: 05/10/2023 **Time: 10:00A.M.**
LOCATION TO SUBMIT: GENERAL SERVICES AGENCY, PITI GUAM

The General Services Agency is issuing this Invitation for Bid for Medical Records Digital Archiving and Retrieval Management Platform & Storage Services. A pdf copy is available to download at www.gsa.doa.guam.gov, or a hard copy can be obtained at the General Services Agency located at 148 Route 1, Marine Corp Drive, Piti, Guam 96915 from 8:00am - 5:00pm, Monday through Friday, beginning Tuesday, 04/18/2023 until Wednesday, 05/10/2023.

Bidders must register their current contact information with GSA to ensure they receive any notices regarding changes or updates to the IFB. The procuring agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

/S/ CLAUDIA S. RAY
Chief Procurement Officer



EDWARD M. BIRN
Director (Direktot)
Bernadine C. Gines
Deputy Director (Sigundo Direktot)



**GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS' MEETING MINUTES
Thursday, March 23, 2023
1:03 pm – 2:27 pm
Guam Solid Waste Authority Via Video Conference**

I. Call to Order

Chairman Gayle called the meeting to order for the Guam Solid Waste Authority (GSWA) Board of Directors' meeting at 1:03 pm.

II. Roll Call

Board Members:

Andrew Gayle	Chairman
Peggy Denney	Secretary
Cora Montellano	Member
Jim Oehlerking	Member

Management & Staff:

Irvin Slike	General Manager
Katherine Kakigi	Comptroller
Roman Perez	Assistant General Manager of Operations (Acting)
Alicia Fejeran	Chief of Administration
Keilani Mesa	Administrative Officer
Ronalene Presto	Administrative Assistant

Guests:

Sandra Miller	Office of the Attorney General
Jesse Chargualaf	Office of Senator Sabina Perez
Mark Beauchamp	Utility Financial Solutions, LLC
Jill Janasak	Utility Financial Solutions, LLC
John O'Connor	The Guam Daily Post

III. Determination of Proof of Publication

1st Publication with The Guam Daily Post on Thursday, March 16, 2023.
2nd Publication with The Guam Daily Post on Tuesday, March 21, 2023.

IV. Approval of Agenda Items

Member Montellano made a motion to approve the agenda prepared by Chairman Gayle. Member Oehlerking seconded the motion. There was no further discussion. The motion passed unanimously.

V. Approval of Minutes

Secretary Denney made a motion to approve the minutes from the meeting held on Thursday, March 23, 2023. Member Oehlerking seconded the motion. There was no discussion, and the motion passed unanimously.

VI. Reports

a. Management Reports

i. Operational Update



General Manager Slike reported to the Board that GSWA has a viable bid for the mini electric trucks. The vendor was given five (5) additional days to respond and ten (10) additional days for the four large electric trucks. There were discussions with Claudia Acfalle, Chief Procurement Officer about the potential award once the bids are received. Operationally, GSWA currently has five (5) operable trucks, and three (3) that are running but are unreliable. Additionally, there have been a rash of vehicle accidents with some sustained damages that are being repaired. General Manager Slike reiterated that a decision has not been made regarding the bi-weekly pick-up; this is a planning effort if GSWA is down to four operable trucks, until GSWA has a reliable fleet.

ii. Financial Update

Comptroller Kakigi reported to the Board the comparison of the budget to actuals. GSWA had carry over encumbrances such as purchase orders and contracts that was funded in the prior year that is now either being performed or goods are being delivered this year. The bulk of the cash outlay will be the three (3) diesel trucks which was encumbered for \$1.3M with the other purchase orders related to the consultants that are working on the Ordodot post-closure review; in addition, there is an ongoing purchase order for the field work that includes technical assistance for the consent project in the amount of \$82K. Comptroller Kakigi reported that there is a budget surplus of \$308K which will fund the budget shortfall of \$203K. The operational fund is tracking a net increase of \$145K, the Ordodot fund indicates a shortfall due to expenses, with a total fund balance net increase of \$48K. Lastly for key indicators, the contamination rate is still high at 81%.

I. GSWA Board Resolution No. 2023-008 Relative to the Approval of Management's Deferment of GSWA's Equipment Replacement Fund in FY23.

Comptroller Kakigi presented to the Board that the resolution is to defer the equipment replacement fund reserves of \$580,635.00 to balance GSWA's budget. Mr. Slike reported to the Board of the following projects with EA Engineering: to upgrade the detection monitoring plan due to cell 3 creating a new storm water pond which will cost \$47K effort to redo the plan and the engineer drawings; the second effort in the amount of \$50K, for EA Engineering to create a site plan for solar panels for Layon to be developed and utilized as a solar farm site. Secretary Denney made a motion to approve GSWA Board Resolution No. 2023-008. Member Oehlerking seconded the motion. There was no further discussion, and the motion passed unanimously.

b. Legal Counsel's Report

Chairman Gayle tabled legal counsel's report for the next Board meeting.

c. Committee Reports

No discussion

VII. Unfinished Business

a. Rate Case with the Public Utilities Commission

i. UFS Presentation on Rate Study

Mr. Beauchamp presented to the Board a projection with four different scenarios: with and without island wide program and with or without Ordodot post-closure expenses, and how this would affect the rates.



ii. Adoption of Updated Rate Model

I. GSWA Board Resolution No. 2023-007 Relative to the Approval of the Rate Model and Financial Plan and Petition to the PUC to Implement Revised Rates

Chairman Gayle presented to the Board that the resolution is to petition the Public Utilities Commission to implement the revised rates as provided in Exhibit A in the projections presented by Utility Financial Solutions, LLC. Board Member Montellano made a motion to approve GSWA Board Resolution No. 2023-007. Secretary Denney seconded the motion. There was no further discussion, and the motion passed unanimously.

b. Ordot Post Closure Plan Update

No discussion

c. Island Wide Trash Collection Initiative

General Manager Slike informed the Board that the initiative may take effect in September, however it is dependent on the procurement of refuse trucks. The mandate has not been mandated, Chairman Gayle will follow up with the Governor's office.

d. Layon Cells 1 and 2 Closure

No further update.

VIII. New Business

No discussion

X. Communications and Correspondence

No discussion

XI. Public Forum: Members of the public to contact GSWA to be placed on the agenda if they wish to address the board.

XII. Next meeting

The next meeting will be via video conference on Thursday, April 20, 2023, at 1:00 pm.

XIII. Adjourn

Member Oehlerking made a motion to adjourn the meeting, and Secretary Denney seconded the motion. The motion passed unanimously, and the meeting adjourned at 2:27 pm.

**Operating Budget Revenues, Expenditures, Reserves
As of March 31, 2023**

Unaudited

	Annual Budget Operations	Carryover ARPA	FY23 ARPA	Total Budget	Allocated Budget	ACTUALS	Variance	
Revenues:								
Commercial Fees (Large)	9,318,705			9,318,705	4,646,306	4,690,128	43,822	0.9%
Others - Government/Commercial Fees	788,267			788,267	393,030	531,297	138,267	35.2%
Residential Collection Fees, net 3% Bad Debt	7,881,596			7,881,596	3,929,764	3,967,498	37,734	1.0%
Host Community Fees	327,003			327,003	163,044	166,859	3,814	2.3%
Other Revenues	435,289			435,289	217,035	214,676	(2,359)	-1.1%
Interest Income	0		0	0	0	542	542	n/a
Prior Year Revenues	0		0	0	0.00	61,378	61,378	n/a
Total revenues	18,750,860	0	0	18,750,860	9,349,179	9,632,378	283,199	3.03%
ARPA Budget Allocation	0	9,008,811	3,000,000	12,008,811	2,011,571	2,011,571	0	0.00%
Transfer In - Recycling Revolving Fund	400,000			400,000	200,000	200,000	0	
Total Revenues/Transfers In/ARPA Allocation	19,150,860	9,008,811	3,000,000	31,159,674	11,560,750	11,843,949	283,199	2.45%
Expenditures by Object:								
Salaries and wages	3,269,888		0	3,269,888	1,585,671	1,517,334	(68,338)	-4.3%
Contractual services:								
Layon Operator	1,800,000		2,000,000	3,800,000	1,925,000	1,916,010	(8,990)	-0.5%
Layon Monitoring	615,378	8,811	0	624,189	357,385	307,023	(50,362)	-14.1%
Harmon Hauler Station Operations	2,400,000		1,000,000	3,400,000	1,700,000	1,935,674	235,674	13.9%
Ordot Postclosure care	2,000,000		0	2,000,000	1,000,000	1,000,000	0	0.0%
Recycling Programs	844,807		0	844,807	422,404	438,842	16,438	3.9%
GEPA Appropriation	202,992		0	202,992	34,754	34,754	0	n/a
Contractual Employees	1,200,000		0	1,200,000	744,430	753,322	8,893	1.2%
Vehicle Maintenance	1,146,564		0	1,146,564	573,282	497,310	(75,972)	-13.3%
PUC/Rate Study Consultant/Legal Expenses/Ordot	213,300		0	213,300	121,625	121,625	0	0.0%
Others	272,918	1,080,000	0	1,352,918	136,459	140,837	4,378	3.2%
Total contractual services:	10,695,959	1,088,811	3,000,000	14,784,770	7,015,338	7,145,398	130,060	1.9%
Receiver	50,000		0	50,000	50,000	278,054	228,054	456.1%
Travel	24,000		0	24,000	14,485	14,485	0	n/a
Supplies	604,342		0	604,342	302,171	240,752	(61,419)	-20.3%
Vehicle Supplies	300,000		0	300,000	150,000	144,745	(5,255)	-3.5%
Worker's compensation	3,500		0	3,500	0	0	0	n/a
Drug testing	1,500		0	1,500	1,268	1,268	0	0.0%
Equipment	34,034		0	34,034	30,733	30,733	0	0.0%
Utilities - power	102,053		0	102,053	51,027	66,752	15,725	30.8%
Utilities - water	18,214		0	18,214	9,107	4,797	(4,310)	-47.3%
Communications	57,631		0	57,631	28,816	29,871	1,055	3.7%
Capital outlays	261,843	7,920,000	0	8,181,843	115,192	115,192	0	
Miscellaneous	236,842		0	236,842	118,421	117,843	(578)	-0.5%
Reserves - Layon Landfill	200,000		0	200,000	100,000	100,000	0	n/a
Transfers to Host Community Fund	327,003		0	327,003	163,502	167,159	3,657	2.2%
Transfer out to General Fund (Debt Service), Cell 3 E	2,997,625		0	2,997,625	1,498,813	1,522,854	24,042	1.6%
Other Expenditures	5,168,588	7,920,000	0	13,088,587	2,583,533	2,556,450	(27,082)	-1.0%
TOTAL EXPENDITURES:	19,184,432	9,008,811	3,000,000	31,193,246	11,234,543	11,497,237	262,694	2.3%
Excess (deficiency) of revenues over (under expenditures)						346,712		
Less: Carry Over Encumbrances/Expenditures:	149,157				78,452	78,452		
						268,260		
Summary of Carry over Encumbrances:								
	Total Encumbrance	Payments	Balance					
Capital Equipment	0	0	0					
Layon Monitoring	66,271	33,135	33,136					
Other Contractual	82,886	45,317	37,569					
Note:	149,157	78,452	70,705					

This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments.

ARPA Funds revenues are allocated based on when they are expended.

Carry over encumbrances such as contracts and purchase orders funded by prior year receipts but expended this fiscal year.

Bad debt expense was based on FY2022 write off approximately 3% of Residential Revenues.

Public Law 36-107 allocated to GEPA \$202,992 to fund duties and responsibilities related to the closure, monitoring and opening of the island's landfill.

P.L. 36-107 allocated \$18,750,860 to fund GSWA's budget.

P.L. 36-115 allocated \$400,000 to from the Recycling Revolving Fund to GSWA to fund the Residential Recycling Program and is a continuing appropriation.

GUAM SOLID WASTE AUTHORITY FUNDS

FUND BALANCE as of March 31, 2023

Unaudited

	Operational Fund	Ordot Post Closure Fund	Total
Fund Balance, September 30, 2022,	6,510,856	3,617,812	10,128,668
Add: Revenues/Other Sources:	11,843,949	1,000,435	12,844,384
Less: Expenditures/Reserves:	11,497,237	1,128,816	12,626,053
Carry Over Encumbrances	78,452		78,452
Net Operating Budget	268,260	-128,382	139,879
Add back:			
Capital Outlay - Equipment Replacement reserves set asides	0	0	0
Layon Reserves	100,000	0	100,000
Total Net change in Fund Balance	368,260	-128,382	239,878
Ending Fund Balance, March 31, 2023 (unaudited)	6,879,116	3,489,430	10,368,546

Solid Waste Operations Fund
Operating Balance Sheet
As of March 31, 2023 and September 30, 2022
(Unaudited)

	As of 31-Mar-23	As of 30-Sep-22	Change	% Change
ASSETS				
Cash and cash equivalents, unrestricted	5,545,554	6,002,579	-457,025	-8%
Cash and cash equivalents, restricted	4,503,486	4,737,594	-234,108	-5%
Receivables, net:		0		
Tipping Fees	2,855,367	3,146,002	-290,635	-9%
Due from other funds		0		
Due from component units		0		
Deposits and other assets		0		
Total assets	<u>12,904,407</u>	<u>13,886,175</u>	<u>-981,769</u>	<u>-7%</u>
LIABILITIES AND FUND BALANCES (DEFICIT)				
Liabilities:				
Accounts payable	0	0	0	
Accrued payroll and other	1,375,336	1,487,282	-111,946	-8%
Due to component units	0	0		
Due to other funds	1,112,349	2,270,225	-1,157,876	-51%
Deferred revenue	0	0	0	
Deposits and other liabilities	48,177	0	0	
Total liabilities	<u>2,535,862</u>	<u>3,757,507</u>	<u>-1,221,645</u>	<u>-33%</u>
Fund balance (deficit):				
Restricted, OPCC	3,489,428	3,617,810	-128,382	-4%
Committed	0	0	0	
Assigned	6,879,116	6,510,858	368,258	6%
Unassigned	0	0	0	
Total fund balance (deficit)	<u>10,368,544</u>	<u>10,128,668</u>	<u>239,878</u>	<u>2%</u>
Total liabilities and fund balances (deficit)	<u>12,904,407</u>	<u>13,886,175</u>	<u>-981,769</u>	<u>-7%</u>

Note:

This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments.

Operating Budget Revenues, Expenditures

As of March 31, 2023

Unaudited

	FY2023 Actuals to Date	FY2022 Actuals to Date	Variance	% Increase (Decrease)
Revenues:				
Commercial Fees (Large)	4,690,128	4,481,566	208,562	4.7%
Others - Government/Commercial Fees	531,297	472,532	58,765	12.4%
Residential Collection Fees (net 3%)	3,967,498	3,879,714	87,784	2.3%
Host Community Fees	166,859	160,672	6,187	3.9%
Other Revenues	214,676	243,261	-28,585	-11.8%
Interest Income	977	1,026	-49	-4.8%
Prior Year Revenues	61,378	0	61,378	n/a
Total Revenues	9,632,813	9,238,771	394,042	4.3%
ARPA Budget Allocation	2,011,571	1,076,185	935,386	86.9%
Transfers In- Reimb from Cell 3	0	850,194	-850,194	-100.0%
Transfers In - Recycling Revolving Fund	200,000	0	200,000	n/a
Total Other Resources/Transfers In	2,211,571	1,926,379	285,192	14.8%
Total Revenues/Other Resources/Transfers In:	11,844,384	11,165,150	679,234	6.1%
Expenditures by Object:				
Salaries and wages - regular	979,478	756,677	222,801	29.4%
Salaries and wages - overtime	149,200	87,952	61,248	69.6%
Salaries and wages - fringe benefits	388,656	318,490	70,166	22.0%
	1,517,334	1,163,119	354,215	30.5%
Contractual services:				
Layon Operations	1,916,010	1,882,040	33,970	1.8%
Layon Others	340,158	274,645	65,513	23.9%
Harmon Hauler Station Operations	1,935,674	1,693,241	242,433	14.3%
Ordot Postclosure care (OPCC)	1,128,816	1,148,835	-20,019	-1.7%
Recycling/Other Programs	438,842	538,236	-99,394	-18.5%
GEPA Appropriation	34,754	30,855	3,899	n/a
Contractual Employees	753,322	668,199	85,123	12.7%
Vehicle Maintenance	497,310	450,284	47,026	10.4%
PUC/Legal Expenses	121,625	105,499	16,126	15.3%
Other Contractual	186,154	139,632	46,522	33.3%
Total Contractual	7,352,664	6,931,466	421,201	6.1%
Receiver	278,054	158,931	119,123	75.0%
Travel	14,485	2,137	12,348	577.8%
Supplies	240,752	213,311	27,441	12.9%
Vehicle Supplies	144,745	0	144,745	n/a
Worker's compensation	0	0	0	n/a
Drug testing	1,268	303	965	318.4%
Equipment	30,733	10,898	19,835	182.0%
Utilities - power	66,752	46,633	20,119	43.1%
Utilities - water	4,797	5,341	-544	-10.2%
Communications	29,871	25,732	4,139	16.1%
Capital outlays	115,192	0	115,192	n/a
Miscellaneous	117,843	204,258	-86,415	-42.3%
Reserves	0	0	0	n/a
Transfers to Host Community Fund	167,159	160,672	6,487	4.0%
Transfer out to General Fund (Debt Service), Cell 3 Expen:	1,522,854	1,522,021	833	0.1%
Other Expenditures	2,456,449	2,191,308	265,144	12.1%
TOTAL EXPENDITURES:	11,604,503	10,444,824	1,159,683	11.1%
Excess (deficiency) of revenues over (under expenditures)	239,878	720,326	-480,448	-66.7%
Other financing sources (uses),				
Transfers in from other funds	0	0	0	
Transfers out to other funds	0	0	0	
Total other financing sources (uses), net	0	0	0	
Net Change in Fund Balance:	239,878	720,326	-480,448	-66.7%
Beginning Fund Balance, 09-30 (unaudited)	10,128,668	9,987,486	141,182	1.4%
Ending Fund Balance, March (unaudited)	10,368,546	10,707,812	-339,266	-3.2%

Note:

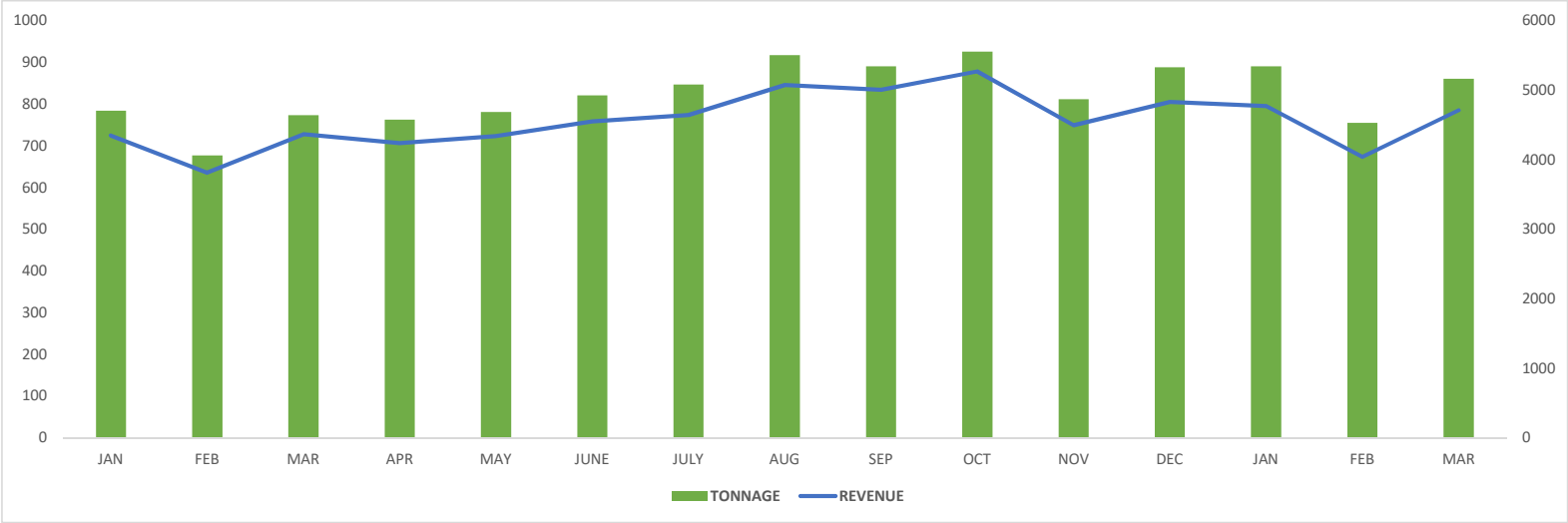
This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments.

Commercial/Military Revenue & Tonnage

Period November 2021 - March 2023

Fifteen (15) Months

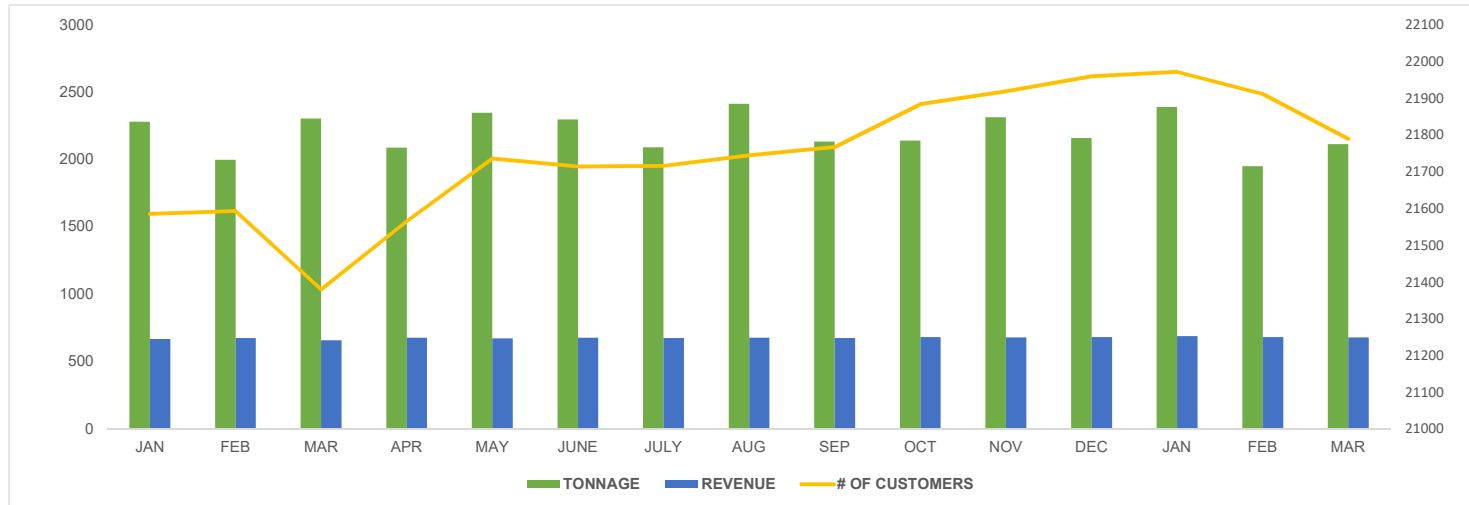
	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
TONNAGE	4,709	4,065	4,646	4,583	4,693	4,930	5,084	5,508	5,347	5,562	4,874	5,333	5,350	4,536	5,169
REVENUE	\$ 725	\$ 636	\$ 728	\$ 707	\$ 724	\$ 759	\$ 774	\$ 846	\$ 835	\$ 879	\$ 750	\$ 806	\$ 796	\$ 674	\$ 786



Residential Revenue & Tonnage
November 2021 - March 2023

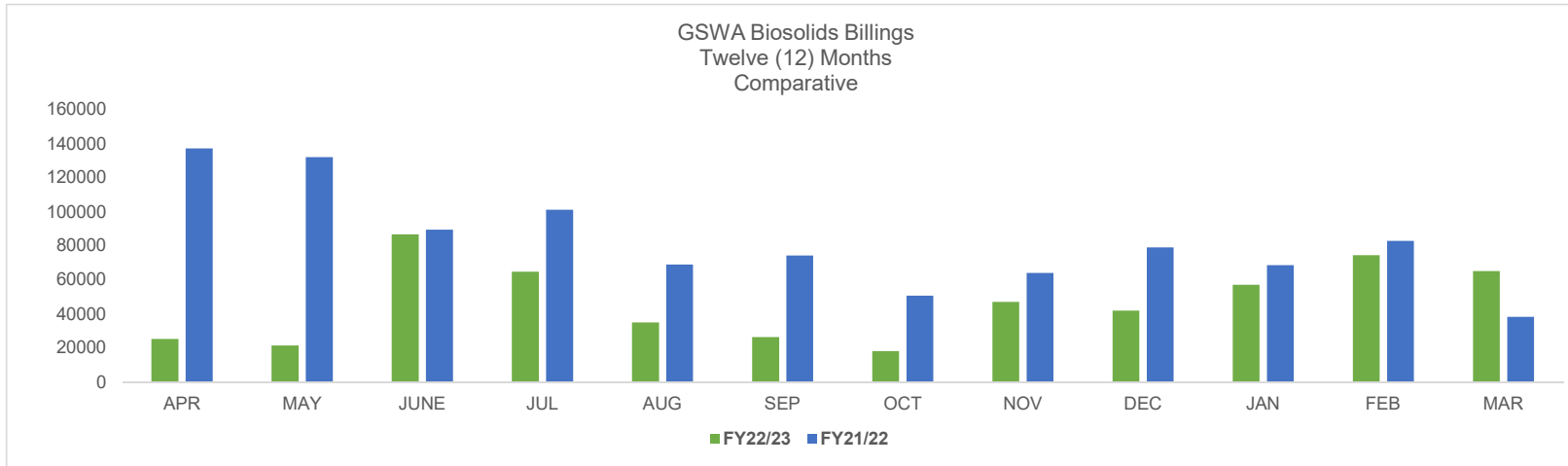
Fifteen (15) Months

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
TONNAGE	2,281	1,998	2,304	2,088	2,347	2,297	2,089	2,414	2,133	2,141	2,314	2,160	2,389	1,951	2,114
REVENUE	\$ 668	\$ 674	\$ 657	\$ 676	\$ 673	\$ 678	\$ 674	\$ 677	\$ 675	\$ 681	\$ 680	\$ 681	\$ 690	\$ 681	\$ 679
# OF CUSTOMER	21,585	21,593	21,380	21,566	21,736	21,714	21,716	21,745	21,767	21,884	21,919	21,960	21,972	21,912	21,790



**Guam WaterWorks Authority Biosolids
Billings Comparative
Twelve (12) Months Comparative**

	APR	MAY	JUNE	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
FY22/23	\$ 25,468	\$ 21,457	\$ 86,755	\$ 64,783	\$ 35,015	\$ 26,430	\$ 18,316	\$ 47,135	\$ 41,967	\$ 57,200	\$ 74,600	\$ 65,312
FY21/22	\$ 137,254	\$ 132,140	\$ 89,595	\$ 101,208	\$ 69,096	\$ 74,370	\$ 50,803	\$ 64,098	\$ 79,087	\$ 68,668	\$ 82,964	\$ 38,424



Stockpile of sludge in a temporary drying bed that will likely be disposed during this fiscal year estimated to be around \$340,000.
We are expecting a estimated decrease between 50% to 70% of the Northern District plant for the remainder of the fiscal year.

KEY INDICATORS
As of March 31, 2023

Indicators	Target	Jan-23	Feb-23	Mar-23
Days in Cash	90	62.38	66.21	68.38
Collection Ratio				
* Month to Date	98%	98%	101%	112%
* Year to Date	98%	100%	100%	102%
Account Receivable Days	60	65.97	65.76	58.03
Account Payable Days	40 days	38	30	Pending
Residential Customers	21,691	21972	21912	21790
Trucks Procured/Purchased - FY2022	3	3	3	3
Trucks Procured/Purchased - FY2023	10	3	3	6
Plastic	5%	5%	4%	Pending
Contamination Rate	25.0%	85%	81%	Pending



GUAM SOLID WASTE AUTHORITY

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Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



EXHIBIT A

April 20, 2023

MEMORANDUM

To: GSWA Board of Directors

From: Irvin L. Slike
General Manager, Guam Solid Waste Authority

Subject: **Guam Solid Waste Authority Compensation Plan – Status and Recommendation**

Pursuant to Public Law 34-58 (amended Title 10 GCA, Chapter 51A), “The Board shall establish a Compensation and Classification Plan to include the compensation and classification of employees. The Compensation and Classification Plan shall apply to all positions, classified and unclassified. The Board may amend from time to time, the compensation rates and classification plan of the employees. Such rates and plan shall be effective upon the approval of the Governor.”

GSWA Management previously stated in its letter to establish the GSWA Compensation Plan that was submitted to the Governor of Guam in June 2022 that another adjustment to GSWA’s compensation plan would be necessary to address the compensation disparity compared to the other local utility companies.

In light of the recent increase of 22% to the General Pay Plan, the management of GSWA determined that a change to the GSWA Compensation Pay Plan is in order and requests the approval to revise the GSWA Compensation Plan.

COMPENSATION REVIEW

In the study that created the GSWA Compensation Pay Plan, Allied Business Consultants (ABC) compared GSWA’s current compensation and pay scale to other local utility companies such as the Guam Power Authority (GPA) and Guam Waterworks Authority (GWA). Their findings indicated that, for all existing comparable positions available, GSWA’s wages were, on average, 48% lower than GWA and 30% lower than GPA. ABC stated that, “it is evident that GSWA’s wage scale was not close to parity with said comparative agencies.” Additionally, ABC took into consideration data from the US Department of Labor, Bureau of Labor Statistics, Occupational Employment and Wage Statistics survey. Even after management’s efforts to apply a two-paygrade adjustment, it is still evident that the compensation gap was not closed and there was no significant impact made.

ISSUES AND RECOMMENDATIONS:

Although GSWA had established the GSWA Compensation Plan on August 1, 2022 which provided a two (2) pay grade increase across the board, GSWA’s consultant recommended that an additional



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General Manager



increase be implemented upon availability of funds as GSWA was still, on average, 17% lower than GWA and 9% lower than GPA.

Furthermore, In October 2022, above-step recruitment efforts had to be deployed in order to attract qualified personnel further showcasing the disparity of GSWA's Compensation Plan. GSWA's current pay structure is non-competitive and has been evident in low attraction and low labor retention. These factors have caused hindrance with GSWA's mission to provide efficient trash and recycling disposal to its customers throughout all positions in the agency.

Although GSWA will still fall behind other utility agencies, GSWA recommends to revise its current Compensation Plan by reverting all positions back to its original paygrades under the GPP and apply a 22% increase across the board. This allows GSWA's Classification and Compensation Plan to mirror the GPP.

This option is under review by the Department of Administration to identify if implementation is possible based on administrative procedures. In the event that the original recommendation presents significant challenges that cannot be resolved, GSWA recommends keeping the current paygrades for all positions, and applying a 14% increase to the current GSWA Compensation Plan.

The financial impacts of both options are similar, and will ensure that GSWA offers competitive compensation within the Government of Guam that will attract and retain qualified employees. The recommended increase will fall within the budget in the Rate Model and Financial Plan that GSWA has been authorized to petition to the Public Utilities Commission.

It is also recommended that this implementation, should it be approved, be effective January 2024 upon the anticipated implementation of GSWA's new Rate Plan.

IMPLEMENTATION:

If approved, implementation within the agency will require coordination with the Department of Administration. The agency will prepare all necessary documentation to effectuate any approved increases. Administrative guidance and support will be coordinated with DOA on the proper documentation required to effectuate the increase.

FISCAL:

Associated costs for the recommended pay structure increase estimates are approximate and includes specialty pay such as Overtime, Hazardous, and Night Differential Pay. These estimates are annualized and may change based on attrition, hiring, and other factors that may cause fluctuations in staffing levels.



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Description	Estimated Cost(s) (Revert Pay Grades + 22%)	Estimated Cost(s) (14% adjustment to GSWA Compensation Plan)
Total Gross Current Base Salary	\$2,573,429	\$2,573,429
Benefits	\$1,154,965	\$1,154,965
Total Salary / Benefits	\$3,728,394	\$3,728,394
Pay Structure Increase w/ Benefits	\$274,187	\$271,078
Total Proposed Cost (Sub-Total)	\$4,002,581	3,999,472
Percent Budget Increase	1.26%	1.24%

CONCLUSION:

The Guam Solid Waste Authority management team acknowledges that the employees of the Guam Solid Waste Authority are key to fulfilling GSWA's mission to provide proper, timely, and efficient collection and disposal of refuse materials throughout the island and to assure their proper disposal in legally permitted facilities. Given the challenging nature and the foreseeable increase of the work being performed there is a need to attract and retain qualified employees. The approval of the recommended increase to the GSWA Compensation Plan would not only ensure a higher retention and attraction rate, but also increase the Authority's success in carrying out its important mission.

IRVIN L. SLIKE
GSWA General Manager



GUAM SOLID WASTE AUTHORITY

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General Manager



GSWA Board Resolution No. 2023-010

GSWA Board Resolution No. 2023-010 RELATIVE TO APPROVAL OF MAKING CHANGES TO THE GSWA COMPENSATION AND CLASSIFICATION PAY PLAN.

WHEREAS, Public Law 31-20 established the Guam Solid Waste Authority as an autonomous agency from the Government of Guam, whose mission is to provide to provide a safe and healthy environment for the people of Guam through proper, timely, and efficient collections of refuse materials throughout the villages and urban areas and to assure their proper disposal in legally permitted facilities; and

WHEREAS, Public Law 34-58 reads “(d) The Board shall establish a Compensation and Classification Plan to include the compensation and classification of the employees. The Compensation and Classification Plan shall apply to all positions, classified and unclassified. The Board may amend from time to time, the compensation rates and classification plan of the employees. Such rates and plan shall be effective upon approval by the Governor.”; and

WHEREAS, the Board of Guam Solid Waste Authority approved the adoption of a two paygrade increase across the board and authorized management to submit the GSWA Compensation and Pay Plan to the Ufisinan *I Maga'Haga* as required by law via GSWA Board Resolution 2022-008; and

WHEREAS, on June 27, 2023 the Governor of Guam signed and approved the GSWA Compensation and Pay Plan that was implemented and it was always the intention of management to conduct another compensation and classification review and adjust the GSWA Compensation and Pay Plan; and

WHEREAS, the Government of Guam created and implemented a 22% increase in its new 2023 General Pay Plan with the intention to reflect the current economic and competitive landscape and address the inadequacies in the outdated General Pay Plan; and

WHEREAS, in light of the recent increase of 22% to the General Pay Plan, the management of GSWA seeks Board approval to amend the GSWA Compensation and Pay Plan based on the recommendations outlined in the memorandum addressed to the Board of Directors (Exhibit A).

THEREFORE, BE IT HEREBY RESOLVED by the Board of Directors as the Governing Body of the Guam Solid Waste Authority approves the amendment to the GSWA Compensation and Pay Plan based on GSWA's General Manager's recommendations in Exhibit A.

Ayes: 0

Nays: 0

Absent: 0

Abstain: 0



GUAM SOLID WASTE AUTHORITY

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Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



GSWA Board Resolution No. 2023-010

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Guam Solid Waste Authority, Guam, on the 20th day of April 2023.

**GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS**

**ATTEST:
ALICIA FEJERAN, CLERK**

Andrew Gayle, Chairman

BY: _____

Margaret Denney, Secretary

DRAFT



**GUAM SOLID WASTE AUTHORITY
FY2024 BUDGET REQUEST
TO GSWA BOARD OF DIRECTORS**

APRIL 20, 2023



MISSION

The mission of the Guam Solid Waste Authority is to provide a safe and Healthy environment for the people of Guam through proper, timely and efficient collections of refuse materials throughout the villages and urban areas to ensure their proper disposal in legally permitted facilities.

GOAL AND OBJECTIVES

Pursuant to 28 GAR, Chapter 5:

- Protect public health, safety and welfare by reducing or eliminating health Hazards, fire hazards, offensive odors and unsightly litter attributable to Accumulation of solid waste;
- Ensure proper, cost-effective, and environmentally sound disposal of Solid waste;
- Reduce the demand for landfill sites and conserve land resources by Providing maximum recovery of usable materials of solid wastes within Limits of economic feasibility.
- Communicate with customers through educational efforts to increase Recycling participation in the current recycling program in order to Minimize waste and extend the life of the landfill.

BUDGET REQUEST SUMMARY
FY2024 BUDGET SUMMARY REQUEST

REVENUES/OTHER SOURCES:

Tipping Fee Revenues	19,325,430
FY23 Carry over Fund Balance	2,386,900
Recycling Revolving Fund	400,000
Total Funds available for FY2024 Budget:	<u>22,112,330</u>

EXPENDITURES:

Personnel Regular	2,633,012
Personnel OT	152,907
Personnel Benefits	1,216,662
Travel	24,286
Contractual	10,895,208
General Supplies	431,655
Vehicle Supplies/Parts	150,000
Small Equipment	5,242
Workers Comp	1,000
Drug Testing	1,000
Miscellaneous	443,708
Transfer out for Debt Service	2,997,000
Transfers to OPCC	2,000,000
Transfer out to HCF	300,000
Power	103,267
Water	18,431
Communications	58,317
Capital Outlay	680,635
	<u>22,112,330</u>

**GUAM SOLID WASTE AUTHORITY
COMPARATIVE REVENUES**

FY2019 - FY2022 Actuals and FY2023 and FY2024 Projections

	Actuals FY2019 Revenues	Actuals FY2020 Revenues	% Change	Actuals FY2021 Revenues	% Change	Actuals FY2022 Revenues	% Change	Projected FY2023 Revenues	Growth	Projected FY2024 Revenues	% Change
Commercial	9,735,322	8,511,631	-12.6%	8,670,302	1.9%	9,127,106	5.3%	9,388,183	2.9%	9,622,888	2.50%
Government	1,484,812	1,445,356	-2.7%	1,440,039	-0.4%	687,061	-52.3%	614,351	-10.6%	616,501	0.35%
Other Commercial	36,340	50,939	40.2%	107,062	110.2%	178,436	66.7%	401,703	125.1%	403,109	0.35%
Residential	7,310,480	7,432,086	1.7%	7,442,841	0.1%	7,807,752	4.9%	7,916,025	1.4%	7,951,648	0.45%
Host Community Fees	342,921	317,064	-7.5%	325,188	2.6%	323,690	-0.5%	300,000		300,000	
Transfer Stations	339,067	360,246	6.2%	447,942	24.3%	415,819	-7.2%	394,620	-5.1%	396,396	0.45%
Restoration	63,700	43,600	-31.6%	71,100	63.1%	30,350	-57.3%	25,600	-15.7%	25,715	0.45%
Reactivation	4,100	3,700	-9.8%	5,500	48.6%	4,250	-22.7%	3,300	-22.4%	3,315	0.45%
Trash Tags	5,652	5,468	-3.3%	9,117	66.7%	9,840	7.9%	5,832	-40.7%	5,858	0.45%
	19,322,394	18,170,090	-6.0%	18,519,091	1.9%	18,584,305	0.4%	19,049,615	2.5%	19,325,430	1.45%
Transfers In - Cares Act	0	33,844		55,552		0		0		0	
Transfers In - ARPA Funds	0	0		545,732		2,393,778		3,000,000		0	
Transfers In - Recycling Revolving Fund	0	0		0		0		400,000		400,000	
Reimbursement Cell 3	0	0		0		850,194		0		0	
Miscellaneous Revenues	0	0		0		201,076		0		0	
Fund Balance	0	0		0		0		0		2,386,900	
Total	19,322,394	18,203,934	-5.79%	19,120,375	5.03%	22,029,353	15.21%	22,449,615	1.91%	22,112,330	-1.50%

Note: FY2022 Government revenues decreased due to reduction of Northern District sludge between 50% to 70%. FY2023 Small Commercial Hauler revenues increased primarily due to a new account averaging \$24k per month.

FY2024 BUDGET FUNDING SOURCE -CARRY OVER FUND BALANCE

Public Law 36-34 authorized GSWA to use any carryover unexpended fund balances for the purposes of Chapter 51A.

Estimated Fund Balance, September 30, 2023	6,510,856
FY2024 Budgeted Expenditures	2,386,900
Estimated Fund Balance, September 30, 2024	<u>4,123,956</u>

In the event the Rate adjustments are not in effect during FY2024, Fund Balance will be expended up to the amount of \$2,386,900.

TIPPING FEES REVENUES with RATE INCREASES

Effective January 1, 2024

	FY2024 Revenues	Rate Adjustment	FY2024 Rate Increase Revenues	Projected FY2024 Revenues	% Change
Commercial	9,622,888	11.10%	1,068,141	10,691,029	11.10%
Government	616,501	8.00%	49,320	665,822	8.00%
Other Commercial	403,109	8.00%	32,249	435,358	8.00%
Residential	7,951,648	12.50%	993,956	8,945,604	12.50%
Host Community Fees	300,000		0	300,000	0.00%
Transfer Stations	396,396		0	396,396	0.00%
Restoration	25,715		0	25,715	0.00%
Reactivation	3,315		0	3,315	0.00%
Trash Tags	5,858		0	5,858	0.00%
Transfers In - Cares Act	0		0	0	
Transfers In - ARPA Funds	0		0	0	
Transfers In - Recycling Revolving Fund	400,000		0	400,000	0.00%
Reimbursement Cell 3	0		0	0	
Miscellaneous Revenues	0		0	0	
Fund Balance	2,386,900		0	243,235	-89.81%
Total	22,112,330		2,143,665	22,112,330	0.00%

Note:


FY2024 Proposed Rate adjustments - 75% of annual rate adjustments.

Residential - 16.7%

Commercial - 14.7%

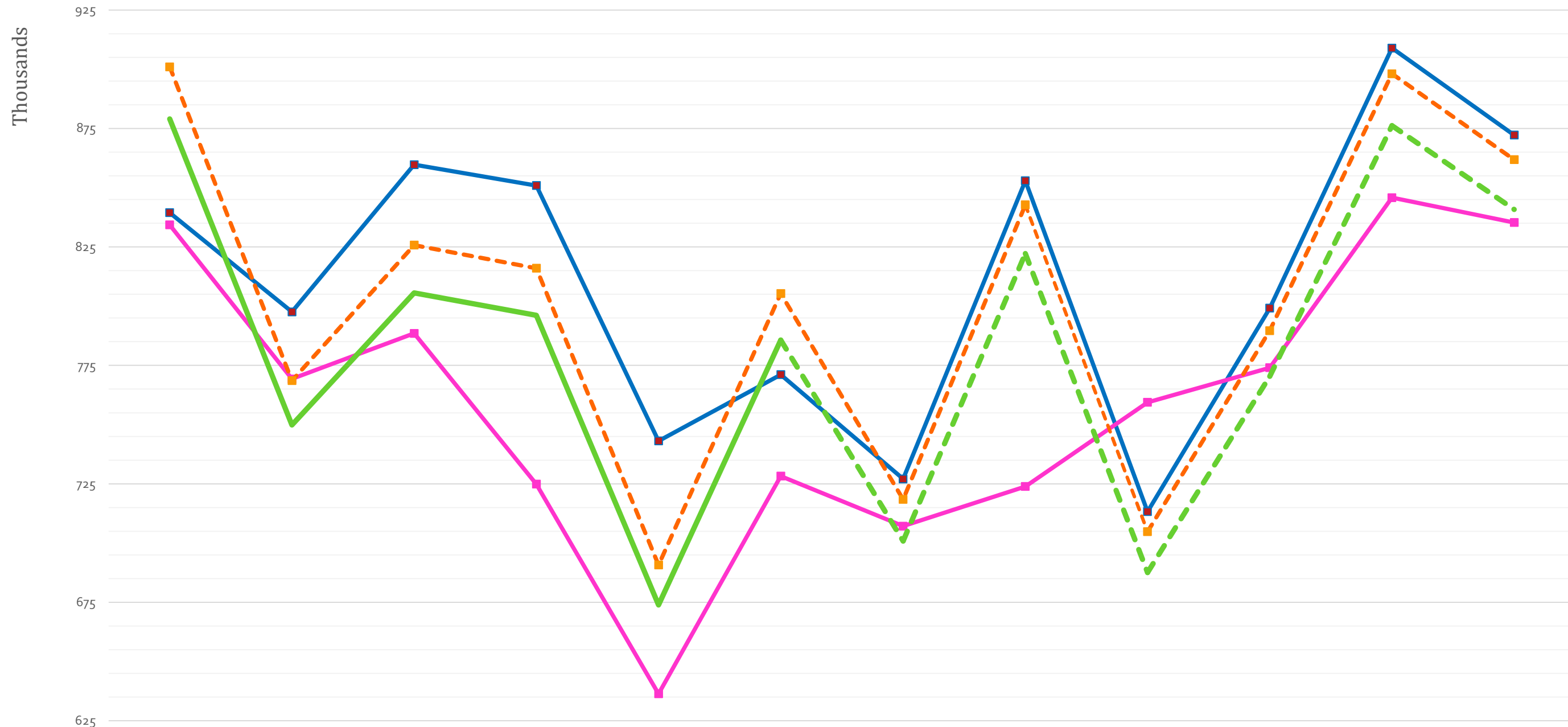
Government/Small Commercial - 10.7%

Proposed Rates to be effective January 1, 2024.



**COMMERCIAL, GOVERNMENT,
OTHER COMMERCIAL & RESIDENTIAL
COMPARATIVES FOR
FY19 FY22 FY23 FY24**

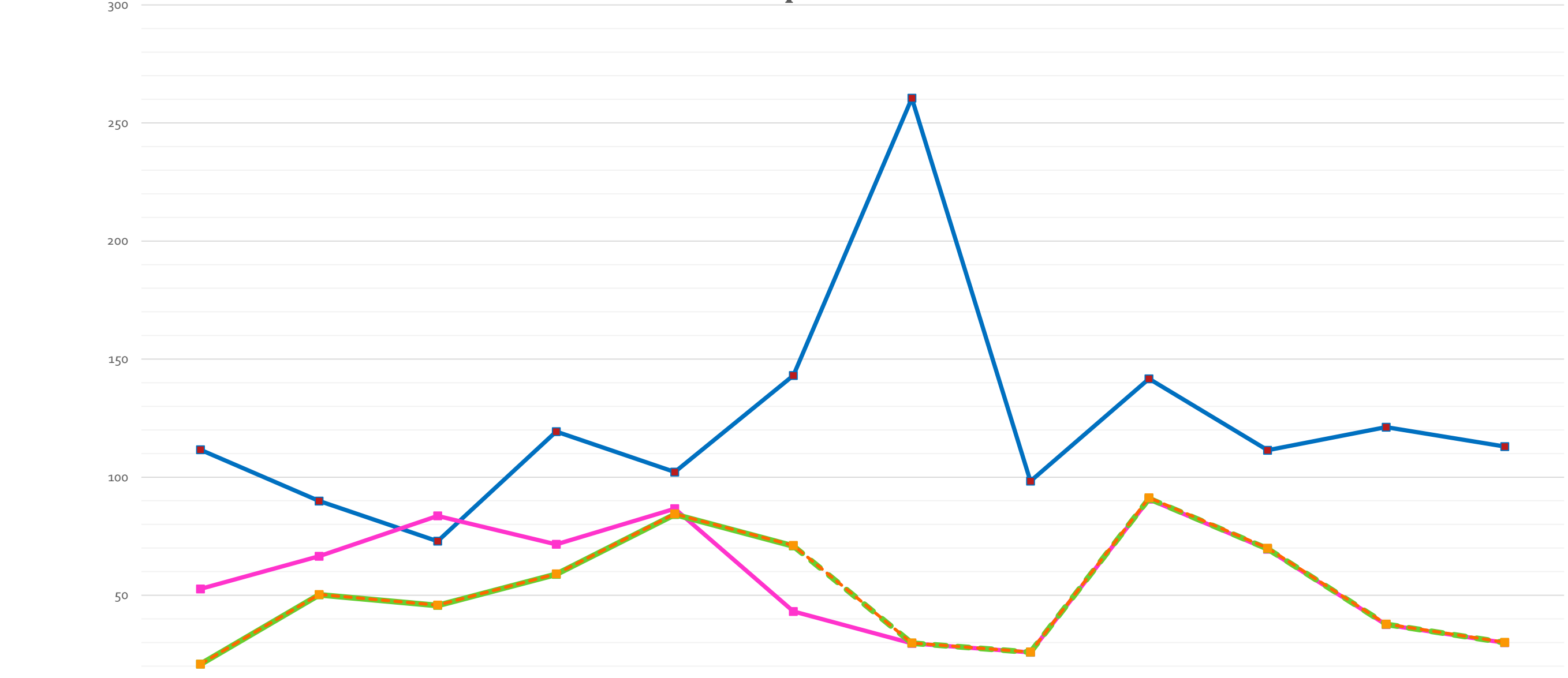
COMMERCIAL
FY2019 FY2022 FY2023 FY2024
Comparartives (in thousands)



	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Total
2019	839	798	860	851	743	771	727	853	713	799	909	872	9,735
2022	834	769	788	725	636	728	707	724	759	774	846	835	9,127
2023	879	750	806	796	674	786	701	822	688	770	876	841	9,388
2024	901	769	826	816	691	805	718	843	705	790	898	862	9,623

Note:
 FY2023 APRIL TO SEPTEMBER PROJECTED REVENUES BASED ON AVERAGE TREND OF ACTUAL REVENUES FOR THE SIX MONTHS OF FISCAL YEAR.
 FY2024 PROJECTED REVENUES BASED ON 2.5% GROWTH IN TONS.

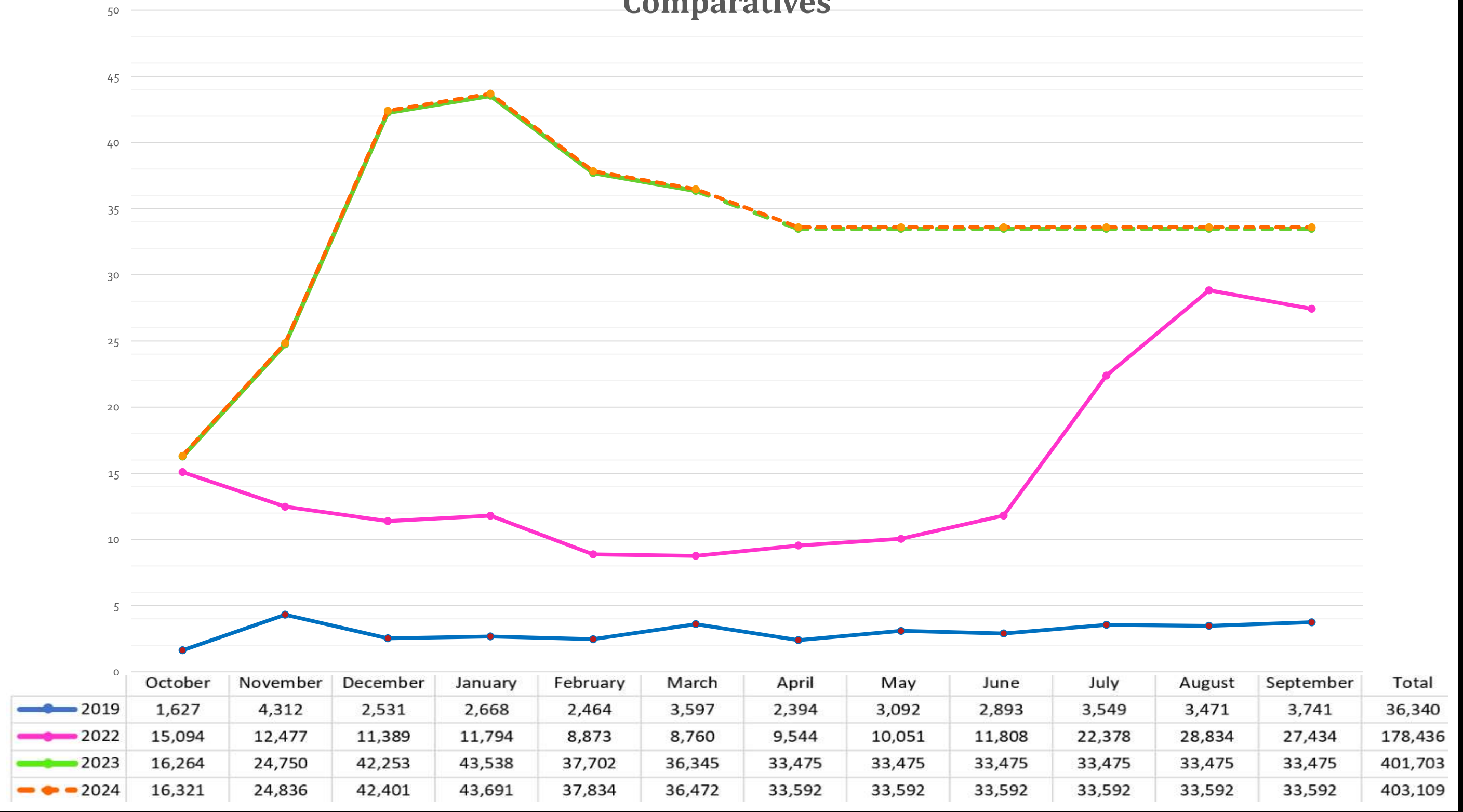
**GOVERNMENT
FY2019 FY2022 FY2023 FY2024
Comparatives**



	October	November	December	January	February	March	April	May	June	July	August	September	Total
2019	111,605	89,911	72,878	119,288	102,179	143,047	260,463	98,280	141,664	111,389	121,157	112,950	1,484,812
2022	52,683	66,529	83,602	71,554	86,655	43,121	29,603	25,798	90,649	69,455	37,543	29,869	687,061
2023	20,791	50,152	45,656	58,835	84,168	70,842	29,706	25,889	90,967	69,698	37,674	29,973	614,351
2024	20,864	50,327	45,816	59,041	84,463	71,090	29,810	25,979	91,285	69,942	37,806	30,078	616,501

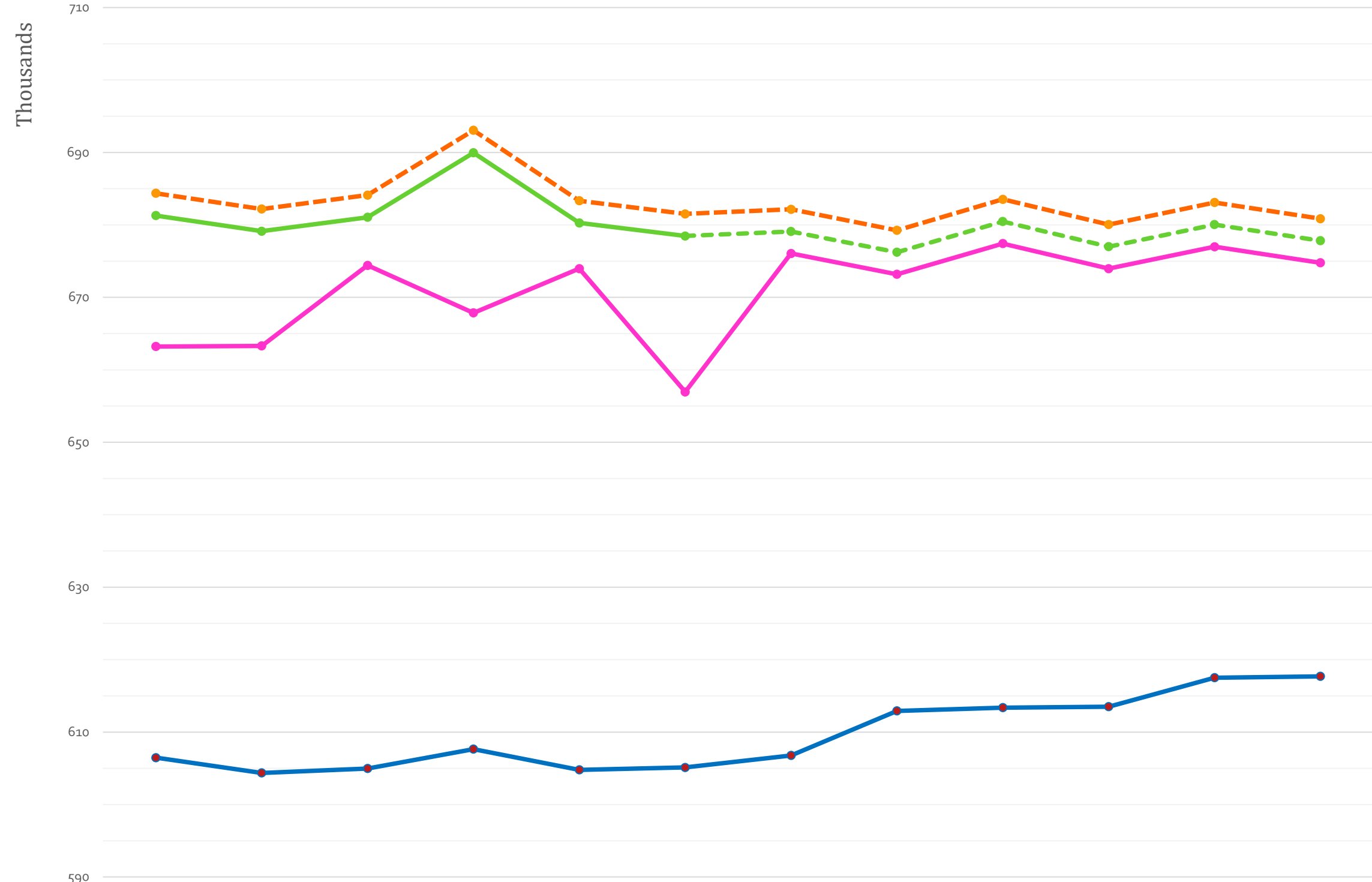
Note: FY22 Government Revenues decreased due to Northern District reduction of sludge between 50% - 70%
 April to September FY23 & FY24 projections expected growth .35% of previous year.

OTHER COMMERCIAL FY2019 FY2022 FY2023 FY2024 Comparatives



Note: FY23 Small Commercial Hauler Revenues increased primarily due to a new account averaging 24k per month.

RESIDENTIAL FY2019 FY2022 FY2023 FY2024 Comparatives (in thousands)




	October	November	December	January	February	March	April	May	June	July	August	September	Total
2019	606	604	605	608	605	605	607	613	613	614	618	618	7,315
2022	663	663	674	668	674	657	676	673	677	674	677	675	8,052
2023	681	679	681	690	680	678	679	676	680	677	680	678	8,161

GUAM SOLID WASTE AUTHORITY
FY2022 Expenditures, FY2023 Budgeted and FY2024 Projected Budget

	Actual Expenditures FY2022	Budgeted FY2023		Projected FY2024	
Personnel Regular	1,601,058	2,110,796	32%	2,633,012	25%
Personnel OT	185,865	321,528	73%	152,907	-52%
Personnel Benefits	666,445	837,563	26%	1,216,662	45%
Travel	11,421	24,000	110%	24,286	1%
Contractual	12,177,532	11,739,376	-4%	10,895,208	-7%
General Supplies	494,644	604,342	22%	431,655	-29%
Vehicle Supplies/Parts	0	300,000	n/a	150,000	-50%
Small Equipment	25,963	34,034	31%	5,242	-85%
Workers Comp	0	3,000	n/a	1,000	-67%
Drug Testing	434	2,000	361%	1,000	-50%
Miscellaneous	461,625	436,842	-5%	443,708	2%
Transfer out for Debt Service	3,044,146	2,997,625	-2%	2,997,000	0%
Transfers to OPCC	2,000,000	2,000,000	0%	2,000,000	0%
Transfer out to HCF	323,690	300,000	-7%	300,000	0%
Power	104,775	102,053	-3%	103,267	1%
Water	17,687	18,214	3%	18,431	1%
Communications	53,079	57,631	9%	58,317	1%
Capital Outlay	188,760	261,843	39%	680,635	160%
	<u>21,357,123</u>	<u>22,150,848</u> ▲	4%	<u>22,112,330</u>	-0.2%

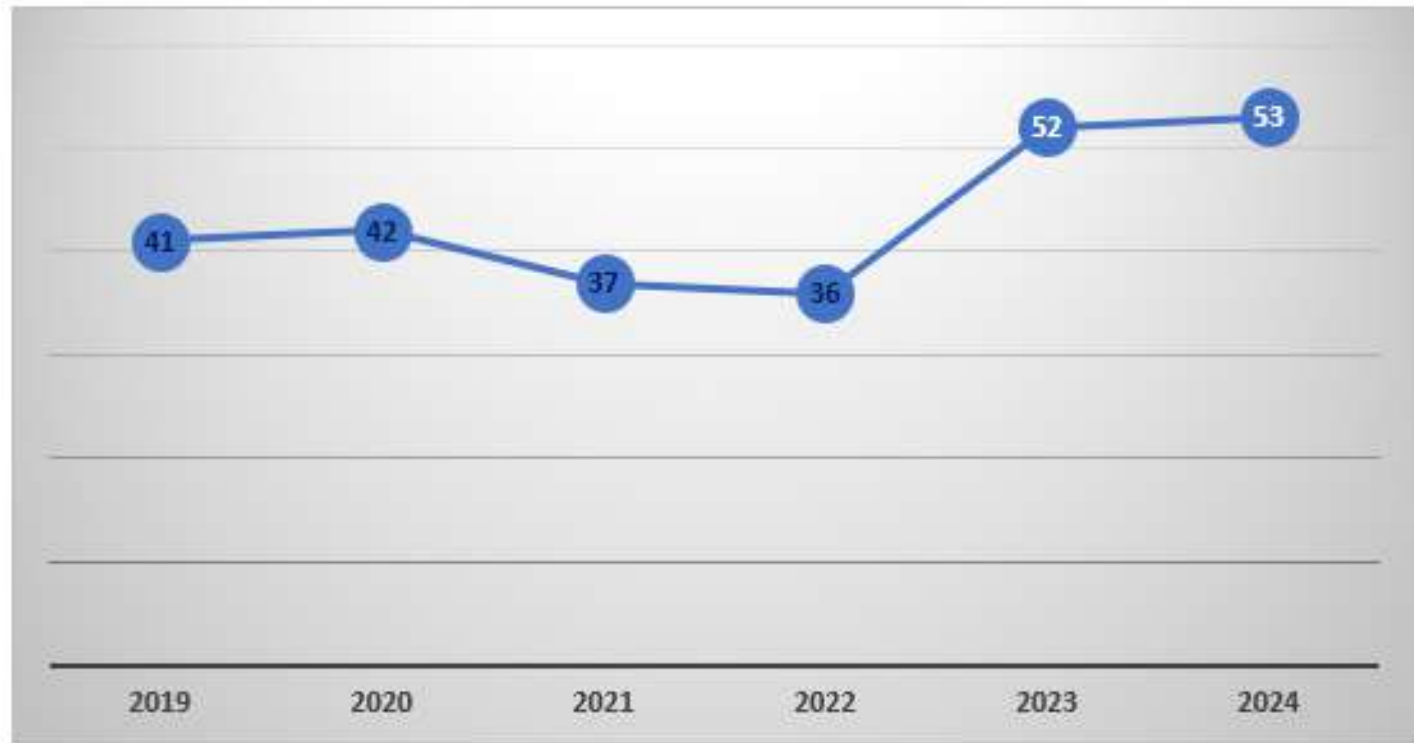
Note:
Beginning last quarter of FY2022, truck capacity was reduced and double shifts were scheduled.
GSWA started to do in house repairs and maintenance for trucks beginning December 2022.

CONTRACTUAL EXPENDITURES:

	FY2022	Authorized FY2023	% Change	Projected FY2024	% Change
Layon Operator	3,759,073	3,800,000	1.1%	3,990,000	5.0%
Layon Monitoring	459,882	615,378	33.8%	475,000	-22.8%
Hauler Only Transfer Sta	3,358,248	3,400,000	1.2%	3,639,422	7.0%
Contractual Employees	1,442,895	1,200,000	-16.8%	500,000	-58.3%
Repairs & Maintenance	1,054,874	1,146,564	8.7%	700,000	-38.9%
Legal Services/PUC/Oth	199,750	213,300	6.8%	236,070	10.7%
GEPA	165,246	202,992	22.8%	0	-100.0%
Others	669,063	316,335	-52.7%	479,617	51.6%
Recycling Costs	1,068,500	844,807	-20.9%	875,098	3.6%
	<u>12,177,531</u>	<u>11,739,376</u> 	-3.6%	<u>10,895,208</u>	-7.2%

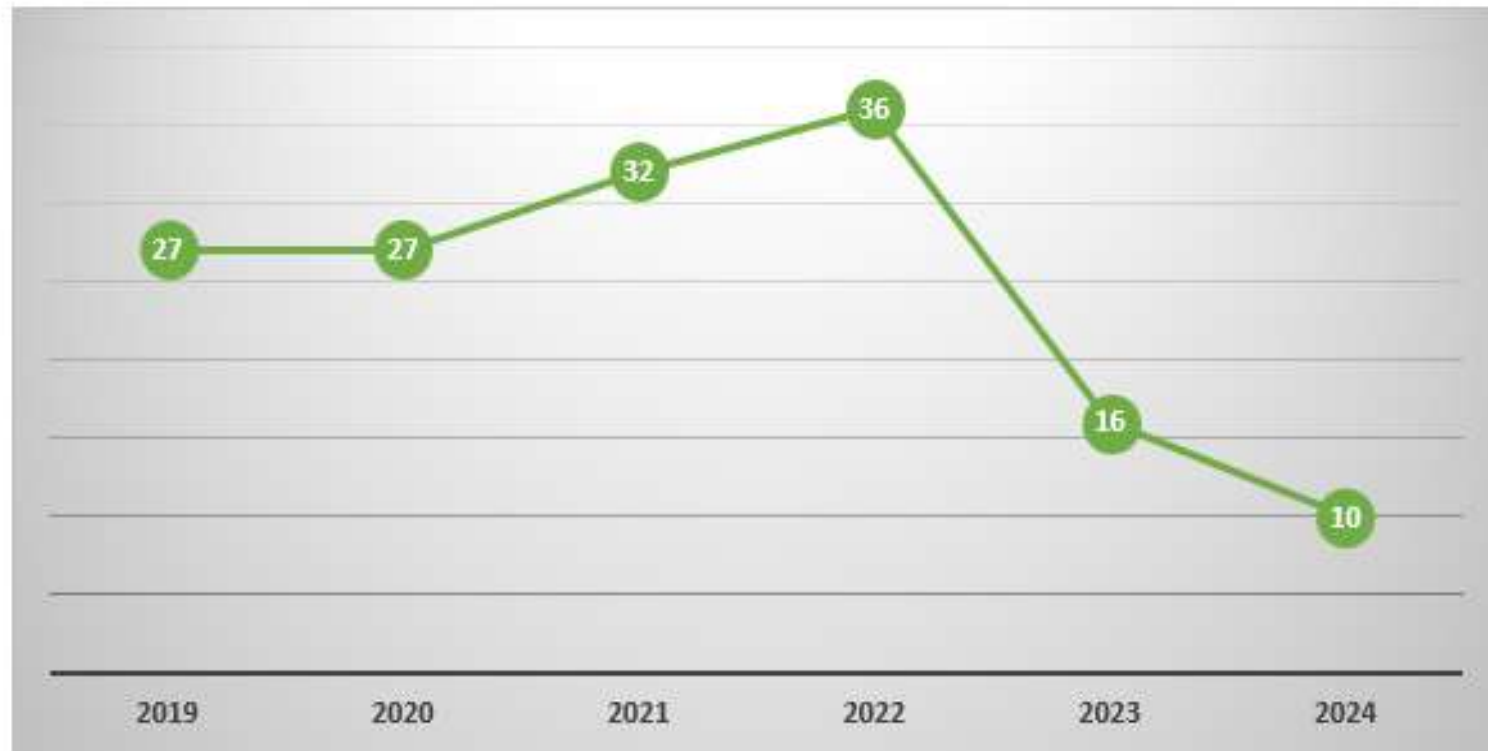
of Full Time Employees & Personnel Cost by Fiscal Year

	# of Full Time Employees & Personnel Cost by Fiscal Year						ACTUALS				BUDGETED	PROJECTED	
	2019	2020	2021	2022	2023	2024	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	
Administrative Support	12	12	13	12	12	12	Salaries & Wages Reg	1,540,762	1,769,018	1,633,836	1,601,058	2,110,796	2,633,012
Residential Collection	26	28	21	21	37	38	Salaries & Wages OT	56,463	105,085	88,275	185,865	321,528	152,907
Transfer Stations	3	2	3	3	3	3	Fringe Benefits	555,964	624,407	644,581	666,445	837,563	1,216,662
Total :	41	42	37	36	52	53	Total :	2,153,189	2,498,510	2,366,692	2,453,368	3,269,887	4,002,581



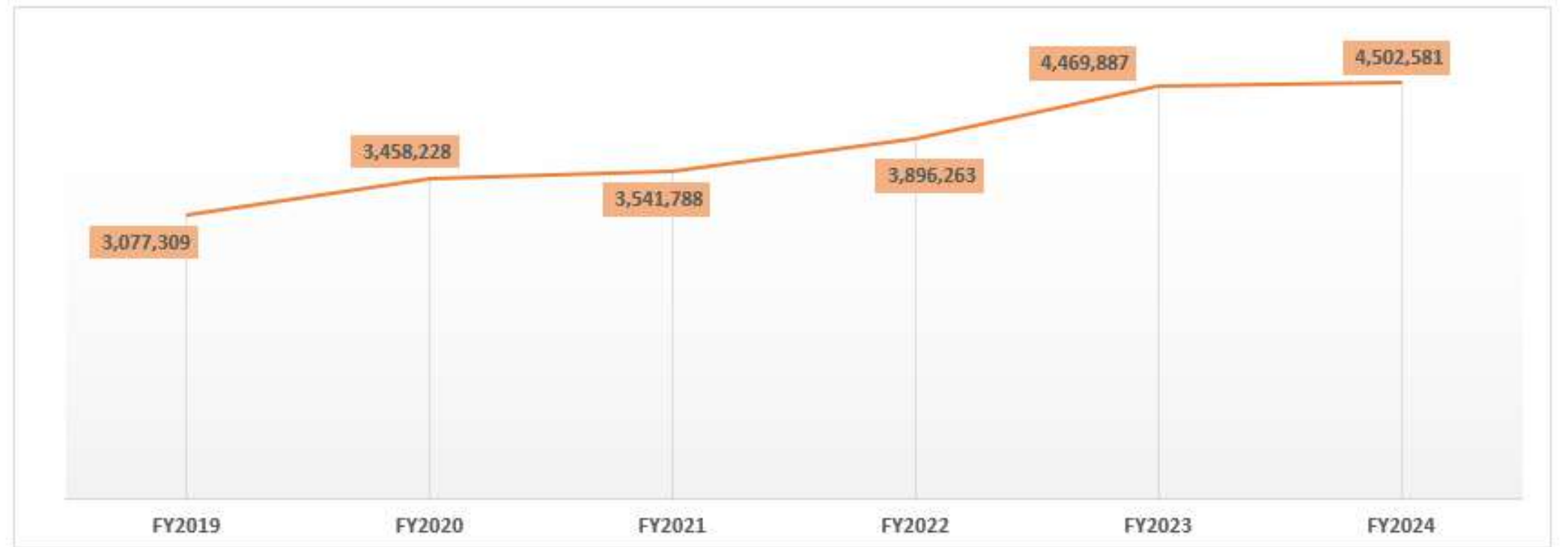
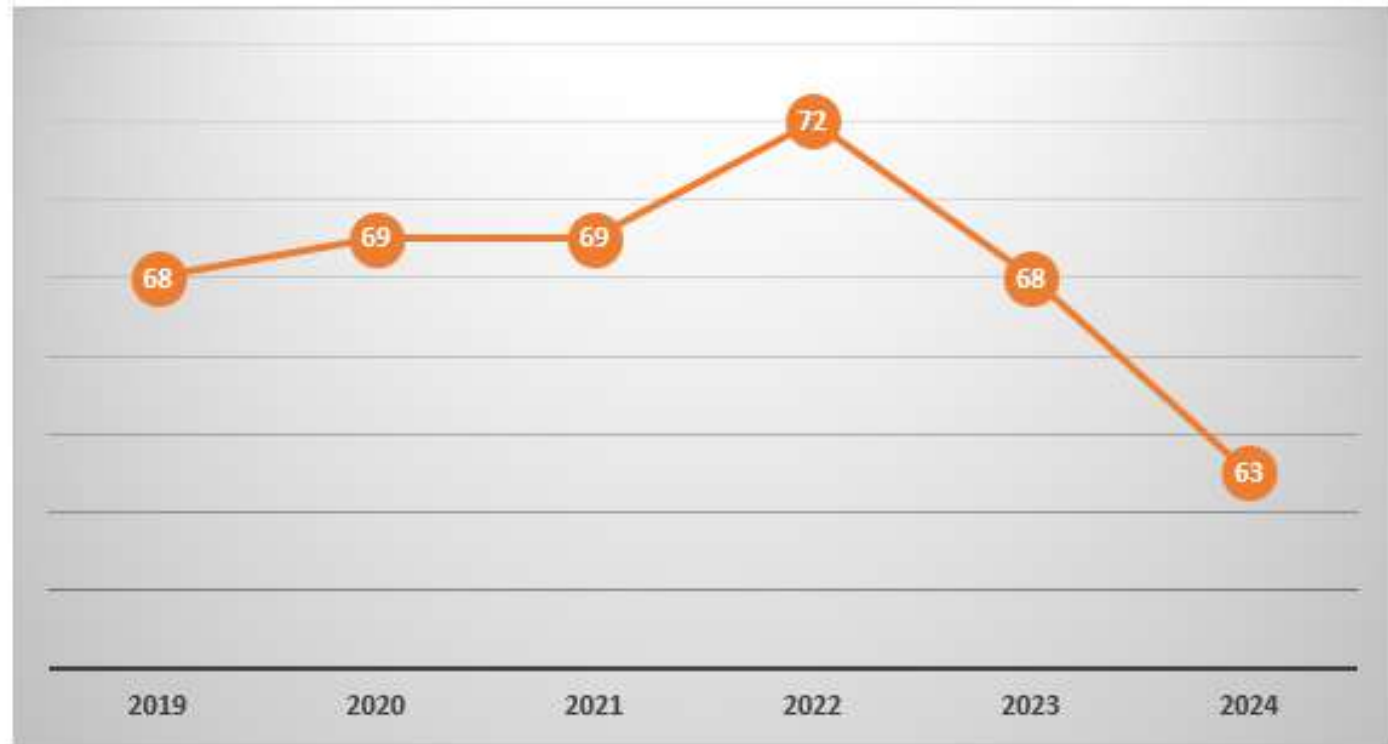
of Temporary Contract Employees & Personnel Cost By Fiscal Year

	2019	2020	2021	2022	2023	2024	ACTUALS				BUDGETED	PROJECTED	
							FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	
Administrative Support	5	2	2	6	0	0	Personnel Costs	924,120	959,718	1,175,096	1,442,895	1,200,000	500,000
Sanitation Workers	22	25	30	30	16	10							
Total :	27	27	32	36	16	10							



**Full Time and Contract Employees Count & Personnel Cost
Totals by Fiscal Year**

	2019	2020	2021	2022	2023	2024		FY2019	FY2020	FY2021	FY2022	BUDGETED FY2023	PROJECTED FY2024
Full Time Employees	41	42	37	36	52	53	Full Time Employees	2,153,189	2,498,510	2,366,692	2,453,368	3,269,887	4,002,581
Contract Employee	27	27	32	36	16	10	Contract Employee	924,120	959,718	1,175,096	1,442,895	1,200,000	500,000
	68	69	69	72	68	63		3,077,309	3,458,228	3,541,788	3,896,263	4,469,887	4,502,581





GSWA BUDGET REQUEST

- Request that GSWA's Funds not be appropriated to any Department/Program.
- Request that GSWA's Annual Budget will be exempted from Legislature's approval.



NOTABLE ACCOMPLISHMENTS FY2022 - FY2023

- **HHW PERSONNEL TRANSITIONED TO GSWA EMPLOYEE'S.**
- **HHW FACILITY OPERATIONS WAS BROUGHT INHOUSE RESULTED IN ESTIMATED SAVINGS OF \$600K PER YEAR.**
- **THREE AUTOMATED COLLECTION TRUCKS WERE PURCHASED IN FY22 AND DELIVERED IN FY23**
- **GSWA ESTABLISHED ITS OWN COMPENSATION AND PAY PLAN STRUCTURE.**

FY 2024 OUTLOOK

- **Rate Increase to support operational costs.**
- **Acceptance of Special Waste at the Layon landfill increasing revenue stream and aiming to create safer disposal.**
- **Implement the Island Wide Collection Program.**
- **Purchase of 3 new mini electric trucks**
- **Implement Pilot Program utilizing the Electric Trucks.**
- **Wage Increase for employees to bridge the disparity.**
- **Possible MOA with GPA to assist GSWA with the with utilizing the Layon Landfill as a solar farm to produce an estimated 4MW of electricity.**
- **Application for a grant to convert used cooking oil into biodiesel for GSWA refuse trucks.**



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



GSWA Board Resolution No. 2023-011

GSWA Board Resolution No. 2023-011 RELATIVE TO THE APPROVAL OF A BUDGET FOR THE GUAM SOLID WASTE AUTHORITY FOR FISCAL YEAR 2024

WHEREAS, the Guam Solid Waste Authority is an autonomous, public corporation of the Government of Guam; and

WHEREAS, Title 10 Chapter 51A §51A115 indicates that the Board shall authorize, by means of the annual budget, payment of demands against the Authority resulting from the exercise of its powers under the Guam solid Waste Authority Act if the purposes and amounts of such demands are projected in which has been adopted by the Board after receiving recommendations from the General Manager; and

WHEREAS, the Annual Budget for the Guam Solid Waste Authority be funded by the anticipated revenues and other funds to be received and expended for the same fiscal year must be submitted by the Authority to *I Liheslaturan Guahan* and approved by law for the next fiscal year; and

WHEREAS, the Guam Solid Waste Authority has projected tipping fee revenue of \$19,325,430; and

WHEREAS, the Guam Solid Waste Authority has a total three (3) funding sources, namely the Guam Solid Waste Operations, Revolving Recycling Fund and Fund Balance; and

WHEREAS, GSWA is seeking the Public Utilities Commission's approval for a rate adjustment to be effective January 1, 2024 resulting in estimated additional tipping fee revenue of approximately \$2.1M to fund FY2024 budgeted expenditures; and

WHEREAS, the Guam Solid Waste Authority General Manager has presented the proposed Annual Budget for Fiscal Year 2024 totaling \$22,112,330; and

WHEREAS, the Guam Solid Waste Authority General Manager has reviewed the budget to ensure that all budget expenditures are consistent with the strategic goals of the Authority; and

THEREFORE, BE IT HEREBY RESOLVED by the Board of Directors as the Governing Body of the Guam Solid Waste Authority hereby approve the Fiscal Year 2024 proposed budget of \$22,112,330 (Exhibit A).

BE IT FURTHER RESOLVED that the Board of Guam Solid Waste Authority does hereby authorize the management team to submit the Fiscal year 2024 Annual Budget to *I Liheslaturan Guahan*.

Ayes: 0

Nays: 0

Absent: 0

Abstain: 0



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



GSWA Board Resolution No. 2023-011

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Guam Solid Waste Authority, Guam, on the 20th day of April 2023.

**GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS**

**ATTEST:
ALICIA FEJERAN, CLERK**

Andrew Gayle, Chairman

BY: _____

Margaret Denney, Secretary

DRAFT



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



EXHIBIT A

April 20, 2023

GSWA MEMORANDUM

To: GSWA Board of Directors

From: General Manager, Guam Solid Waste Authority

Subject: **Special Waste Acceptance Proposed Rates**

This memorandum is issued for informational purposes and proposed Special Waste Fees.

On April 5, 2023 the Guam Solid Waste Authority received a letter of approval regarding the Layon Landfill Special Waste disposal for the following SW Streams:

1. Chipped Tires
2. Contaminated Soils
3. Sandblast Media
4. Treated or Painted Wood Products
5. Fats, Oils, and Grease (FOG)
6. Asbestos-containing Material (ACM)

The below information reflects rates used at similar geographical isolated landfills and special waste fees.

<u>Special Waste Type</u>	<u>Similar Geographical Special Waste Fees</u>
Contaminated Soil, FOG, Asbestos, special handling (County of Hawaii)	\$232/Ton
Asbestos (Anchorage, Alaska)	\$100/Ton & \$83.50 special handling fee
Asbestos (EMRC Perth, Australia)	\$197/Ton & \$164 burial fee
Contaminated Soil, Special Waste (Manchester, Connecticut)	\$100/Ton & \$300/Ton special handling fee

I am proposing to the Board that GSWA implement the rates below based on the information gathered for similar geographical isolated landfills and special waste fees.



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General Manager



Special Waste Type

Recommended Rates

Contaminated Soil	\$250/Ton and \$200 Report Review Fee
Asbestos	\$450/Ton
Fats, Oils, and Grease (FOG)	\$271/Ton (Existing Commercial Fee)
Construction Demolition Waste	\$271/Ton (Existing Commercial Fee)
Telephone Poles / Junk Tires	\$300/Ton

I also propose that we implement a recover engineering review fee of \$200 per report when GEPA determines acceptance.

Si Yu'os Ma'ase.

IRVIN L. SLIKE



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



GSWA BOARD RESOLUTION NO.2023-009

GSWA Board Resolution No. 2023-009

RELATIVE TO APPROVING THE ADDITION OF THE RECOMMENDED RATES FOR THE ACCEPTANCE OF SPECIAL WASTE TO BE ADDED ON TO THE RATE MODEL AND FINANCIAL PLAN PETITION TO THE PUBLIC UTILITIES COMMISSION TO IMPLEMENT REVISED RATES

WHEREAS, 10 GCA Chapter 51A §51A104 (4) authorizes GSWA to establish and modify from time to time, with the approval of the Public Utilities Commission (PUC), reasonable rates and charges for the collection, transportation, disposal, storage, recycling and processing of solid waste to recover the full cost of providing solid waste management services, and collect money from customers using such services. Similarly, the Authority shall establish and modify from time to time, with the approval of the PUC, reasonable rate and charges for servicing of debt obtained to undertake capital improvements to solid waste; and

WHEREAS, the Authority awarded a contract for Professional Solid Waste Management and Financial Consulting Services to Utility Financial Solutions, LLC (UFS); and

WHEREAS, UFS performed the studies, and submitted a presentation and report of the recommended Rate Model and Financial Plan to the GSWA Board of Directors on March 23, 2023 at its regular board meeting; and

WHEREAS, the Rate Model and Financial Plan would require rate adjustments in the FY2024 period and the Board of Directors approved and accepted the recommended Rate Model and Financial Plan to be petitioned to the Public Utilities Commission to implement revised rates through Board Resolution No. 2023-007; and

WHEREAS, on April 5, 2023 the Guam Environmental Protection Agency provided the Guam Solid Waste Authority approval for the disposal and acceptance of the Special Waste (SW) provided that it is non-hazardous and within the provided conditions attached as Exhibit A; and

WHEREAS, GSWA General Manager is seeking approval from the GSWA Board of Directors for the recommended Special Waste Acceptance Fees in the memorandum addressed to the GSWA Board of Directors attached as Exhibit A to include the upcoming petition to the Public Utilities Commission;

THEREFORE, BE IT HEREBY RESOLVED by the Board of Directors as the Governing Body of the Guam Solid Waste Authority approves and adopts the recommended Special Waste Acceptance Rates and authorizes the GSWA General Manager to petition the Public Utilities Commission to implement the rates as provided in Exhibit A.

Ayes: 3

Nays: 0

Absent: 2



GUAM SOLID WASTE AUTHORITY

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Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



GSWA BOARD RESOLUTION NO. 2023-009

Abstain: 0

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Guam Solid Waste Authority, Guam, on the April 20, 2023.

**GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS**



Andrew Gayle, Chairman



Margaret Denney, Secretary

**ATTEST:
ALICIA FEJERAN, CLERK**

BY: 
